

INTEGRAL PRIVACY NOTICE FOR VISITORS

Last update: May 18, 2021

Robert Bosch Sistemas Automotrices S.A. de C.V. with address in Avenida Robert Bosch 1150, Parque Industrial Río Bravo, C.P. 32557, Ciudad Juárez, Chihuahua, México (hereinafter "Robert Bosch") in compliance with the Mexican "Federal Law on Protection of Personal Data in Possession of Individuals" (hereinafter "the Law"), its regulation (hereinafter "Regulation") and the guidelines on privacy notices and the national and international standards regarding Protection of Personal Data and strict adherence to fulfill the principles stablished in the Law and the duties of security and confidentiality; applies physical security, administrative and technological measures during all the personal data processing and the personal data life cycle, in terms of the present Data Privacy Notice:

Personal Data requested from visitors

- Identification Data: Full name, image (photography and video), official identification (INE, passport, ID or driver's license) and autograph signature.
- Contact information: Email address.
- Labor data: Name of the company in which you work (in case the visit is on behalf of the company in which you work).
- Data related to the visit to the facilities: Reason for the visit and person visited.

If you need to use our parking lot, we will request the following information:

• Details of your vehicle: Brand, year, model, color and plates.

Additional personal data requested only from foreign visitors

Data contained in official identification filed by the visitor such as: Passport (Full name, sex (gender), signature, Image (photograph), type of passport, code, passport number, nationality, date of birth, place of birth and date of issue); <u>Multiple immigration form</u> (Name, surname, nationality, date of birth, sex, passport number, country of residence, card number or Migration form, type of trip (Tourism, business, crew or Other) Route of internment (Air, sea or land) Name of the airline or vessel, flight or registration of the airline or vessel, Stay (Stay one hundred and eighty days (Visitor activity NOT paid, visitor activity paid, visitor humanitarian reasons) Stay three days (Exchange or replacement)) and; <u>Visitor or Resident Card</u> (Document Name (Temporary Resident, Permanent Resident, Adoption Visitor, Humanitarian Visitor, Regional Visitor, or Border Worker Visitor) Full Name, Country of Nationality, Country of Birth, Date of Birth, Sex, Unique Population Registration Code (CURP) (only if applicable), photograph of the foreigner, unique number of foreigner (NUE), Indication regarding whether or not the foreigner has permission to work, expiration date, place and date of issuance, immigration document number; if applicable, renewal number; Optical Character Recognition Code (OCR)).

Purposes of the personal data processing

- Pre-registration of entry through electronic application.
- In case of not making a pre-registration for accessing the check-in will be done in an electronic application, as well as in a physical log that the visitor fills out and signs.
- Validate that the registration data provided by the visitor coincide with the information contained in the official identification presented for comparison.
- Validate the legal stay of foreign visitors who visit Robert Bosch's facilities.
- Monitor the access of external persons who enter the facilities for physical security purposes.
- Prevent risk situations that could alter the operation of Robert Bosch's plants and facilities due to the presence of unauthorized personnel.
- Creation of personalized access credential in order to speed up the entry and exit of the visitor.
- Monitoring of your stay in the facilities, with video recorded areas.
- Vehicle registration for access to parking.
- Maintain the safety and well-being of personnel at Robert Bosch facilities.
- Comply with internal security protocols.
- Check-out of our facilities through electronic application on a Tablet device within the Robert Bosch facilities, as well as in a physical log that the visitor fills out and signs.

At Robert Bosch we do not request sensitive data, however, if information that could fit in this classification is provided during your visit, these will be protected in strict compliance with the principles of the Law, as well as with the duties of security and confidentiality.

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Additional considerations

You are hereby informed that various areas of our facilities are monitored with video cameras, and that, derived from the foregoing, your physical image may be video recorded while you remain in these areas. These areas will have signs that will indicate the presence of video cameras, so the fact that you pass through them implies your consent to your image being collected for the purposes established in this privacy notice.

You have the right to object to your physical image being processed, through the mechanisms expressly indicated in this privacy notice.

Security regarding your personal data

Robert Bosch has adopted and maintains administrative, technical and physical, security measures necessary and within their reach, to protect your personal data against damage, loss, alteration, destruction or unauthorized use, access or processing.

Transfers

Robert Bosch does not transfer data to third parties, except for those exceptions contemplated in article, 37 of the Law, including those that, by law, order of a competent authority or due to our contractual relationship, are indispensable for the correct compliance of it.

Execution of ARCO rights and other rights

As the data subject, you have the right to get access to your personal data, as well as to ask for its rectification, cancellation, or to oppose (or to deny) its treatment. In addition, you have the right to limit the use and divulgation of your personal data and to revoke the consent you granted for its treatment.

To execute any of your rights, get in contact with us, through the electronic address mail departamento.datospersonales@mx.bosch.com, by sending your request in terms of the Law and the Regulation, which must include:

- First and last name of the data owner.
- Address, e-mail address of data owner or another means to communicate the response to your request.
- Copy or digital copy of official identification to prove the identity. (INE, passport, professional license)
- Legal representation: If acting on behalf of a minor, a birth certificate or official document must be filed stating the personality of the parent or legal guardian; In the case of acting on behalf of a third party of legal age, you must enclose the power attorney where your faculties to act on behalf of the same are attested.
- Brief description of the personal data for which you seek to exercise your rights and specify what particular rights you wish to exercise, whether access to your data, rectification or cancellation of them, opposition to treatment or some purposes of the treatment or revocation of consent.
- In the cases of rectification requests, the modifications asked must indicate, as well as to include the documentation that supports the changes. To rectify your name, attach a copy of the justification if it is different from the official identification presented to prove the identity.

Or, if you prefer (it is optional), by sending us the format for the exercise of ARCO rights that you will find on the web page www.bosch.com.mx, in the section Data privacy, <u>"formato para ejercer sus derechos ARCO"</u>.

The response time will be of 20 (twenty) business days based on the official calendar published in the Official Gazette of the Federation.

The response to your request will be sent through the same means by which received, that is, via email. If you do not receive a response from us within the indicated period or if it is unsatisfactory, you have a period of 15 business days to go to the National Institute of Transparency, Access to Information and Protection of Personal Data and request that you initiate a rights protection procedure.

Changes to the Privacy Notice

If substantial changes are made to the privacy notice, we will notify you through our website www.bosch.com.mx.

Consent

If you don't oppose, in the terms established on the section "Execution of ARCO rights and other rights", it will be understood that when you provide your Personal Data, you accept the terms and conditions of the data processing described in this Data Privacy Notice, in accordance to article 8 of the Law and 14 of the Regulation.