

INTEGRAL PRIVACY NOTICE FOR COVID-19 (CORONAVIRUS)

Last update: May 25, 2021

FRENADOS MEXICANOS S.A. DE C.V., with address in **Circuito Aguascalientes Norte #141, Valle de Aguascalientes, San Francisco de los Romo, P.O. 20358, Aguascalientes, México.** (hereinafter "Robert Bosch") in compliance with the Federal Law on Protection of Personal Data Held by Private Parties ("the Law"), its regulations ("the Regulation"), the guidelines of the privacy notice and national and international standards on Data Protection Personal and in strict compliance with the principles established in the Law and the duties of security and confidentiality; applies the appropriate physical, administrative and technological security measures throughout the processing and life cycle of your personal data, in terms of this Privacy Notice

Personal data requested

- Personal data that is requested from all the people who need to enter and stay in the Robert Bosch facilities:

- **Identification data:** Full name, age and nationality
- **Contact information:** Telephone number.
- **Personal data related to access to Robert Bosch facilities:** Profile with which you enter (visitor, collaborator or employee of Robert Bosch or another), area visited (if applicable according to profile).
- **Travel history:** Trips made to countries on the list of areas affected by COVID-19 (coronavirus) issued by the World Health Organization (made in the last two weeks, a month or more than a month ago), country to which I travel and length of stay (two weeks, a month or more than a month).
- **Employment data:** Work area in which you are located (if you are an employee of Robert Bosch).
- **Personal data requested from foreigners:** Date of arrival to Mexico and date of arrival at Robert Bosch's facilities.
- **Third party data:** Emergency contact.

Sensitive personal data requested

- **Symptoms that the owner has suffered, referred by himself in the last 7 days:** Fever (equal to or greater than 37.5°C), cough, characteristics of the cough (with or without phlegm), headache, body pain or joints and general tiredness, runny nose (scanty or abundant), feeling short of breath and allergies.
 - **Health history (reference of the last two weeks, a month or more than a month):** Indication regarding whether there has been contact with COVID-19 (coronavirus) patients, respiratory problems suffered, chronic degenerative diseases and allergies suffered.
 - **Clinical picture derived from questioning (symptoms (yes / no) and days of evolution):** Fatigue, rhinorrhea (runny nose), nasal congestion, myalgia (pain in the muscles), arthralgia (joint pain), headache (headache), odynophagia (sore throat), fever, dry cough and shortness of breath.
 - **Medical assessment:** Health status of the owner at the time of collecting personal data, temperature measurement, medical treatment and instructions to be followed by the owner (if applicable)
 - **Health data of third parties who are direct relatives (parents or siblings) of the owner:** Suffering from respiratory diseases and type of disease or illness.
- #### - Personal data requested from users of the Robert Bosch transport service:
- **Identification data:** Full name.
 - **Labor data:** Clock number (employee number).
 - **Contact information:** Telephone number.

Sensitive personal data requested

- **Personal health data:** Body temperature.
- #### - Personal data collected only from Associates (employees), who show symptoms of respiratory disease derived from the application of diagnostic tests for the detection of COVID-19:
- **Identification data:** Full name and signature.
 - **Contact information:** Telephone number.
 - **Employment data:** Employee number and area
 - **Personal data derived from the application of the diagnostic detection test for COVID-19 by PCR, antigen and / or serological:** Test result ((Positive or negative or reactive or non-reactive (depending on the type of test)).
- #### - Personal data collected due to the execution of the questionnaire for the identification of suspected or confirmed cases of COVID-19:
- **Identification data:** Full name, sex and age.
 - **Employment data:** Social security number, position, department or work area, payroll number (this information is requested only from Associates (employees) of Robert Bosch), indication of whether you carry out your work activity outside home

(Yes / No), indication of whether you carry out any activity outside the activities performed at Robert Bosch that involves interaction with third parties and specify the type of work performed.

- **Contact information:** Cell phone number.
- **Personal data related to the means of transport used by the owner of the personal data in the 15 days prior to the execution of the questionnaire:** Indication regarding the means of transport used to get to work (Personal vehicle, train / metro, truck / van, foot / bike, carpool (eg Uber, Lyft / Taxi / Carpool).
- **Personal data related to the people with whom the owner of the personal data lives:** Indication of how many people you live with at home.
- **Personal behavioral data regarding the use of personal protective equipment in transport during your journey from home to work and vice versa:** Indication as to whether if you were able to physically distance yourself from others at least two meters within the same vehicle, indication as to whether you used mask that covers your nose and mouth and indication as to whether you used eye protection during the journey.
- **Personal data related to the activities carried out outside the work area:** Indication as to whether in the fourteen days prior to the execution of the questionnaire, you have attended one or more events where there has been an agglomeration of people, Indication as to whether in the fourteen days prior to the execution of the questionnaire, it has been necessary to use some means of mass transport to attend a non-work event and indication as to whether during attendance at events, meetings or outings, you wore personal protective equipment and kept a healthy distance.

Sensitive personal data requested

- **Personal data related to the execution of the questionnaire:** Date of report to the medical department, last date on which you visited the site, start date of quarantine and probable date of end of quarantine.
- **Health data:** Chronic diseases suffered by the owner (asthma, cancer, type I diabetes, type II diabetes, Dyslipidemia (increased plasma concentration of cholesterol and lipids in the blood), pregnancy, chronic obstructive pulmonary disease, kidney disease chronic disease, cardiovascular diseases, hypertension, immunosuppression, breastfeeding, obesity III, treatments, evolution times and indication regarding whether you receive follow-up of your chronic pathology, known allergies and reactions.
- **Symptoms:** Date of appearance of the first symptom, symptoms referred by the owner of the personal data and evolution of each one of the referred symptoms.
- **Personal data collected only from Associates (employees) of Robert Bosch related to the execution of the PCR, antigen and/or Serological test:** Type of test applied to the owner of the personal data, date of application or schedule of follow-up test, date of application or schedule of return test to facilities and result of the serological, antigen or PCR test.

Third party data

- **Identification data:** Name of the supervisor or immediate boss
- **Emergency contact**
- **Employment data:** Indication as to whether the people with whom you live at home carry out any activity that involves interaction with other people and indication as to whether the people with whom you live at home comply with the COVID safety guidelines.
- **Sensitive personal data:** Indication as to whether the people with whom you live at home have had contact with a suspected or confirmed case of COVID.

Personal data collected due to the execution of the questionnaire derived from having had contact with a suspected or confirmed case of COVID-19:

- **Identification data:** Full name, sex and age.
- **Employment data:** Social security number, position, department and payroll number (this information is requested only from Associates (employees) of Robert Bosch).
- **Contact information:** Cell phone number.

Sensitive personal data requested

- **Personal data related to the execution of the questionnaire:** quarantine start date and probable quarantine end date.
- **Personal behavioral data:** Date of contact with the suspected or confirmed case, indication as to whether in the fourteen days prior to the execution of the questionnaire, you had close contact (within two meters for a total of fifteen minutes or more) with any confirmed or suspected COVID-19 case, indication of whether in the workplace you had contact with the suspected or confirmed case, indication of how long you were exposed to the suspected or confirmed case, indication of whether in the previous fourteen days of the execution of the questionnaire, you have been at the Bosch facilities, indication as to whether you maintained a healthy distance of two meters with the suspected or confirmed case, indication as to whether you used a mask that covered your nose and mouth during contact with the suspected case or confirmed, indication as to whether you had any physical contact with the suspected or confirmed case, indication as to whether there was exchange of objects or goods with the suspected or confirmed case, indication as to whether you performed hand hygiene before and after the interaction with the suspected or confirmed case.
- **Health data:** Chronic diseases suffered by the owner (asthma, cancer, type I diabetes, type II diabetes, Dyslipidemia (increased plasma concentration of cholesterol and lipids in the blood), pregnancy, chronic obstructive pulmonary disease,

chronic kidney disease , cardiovascular diseases, hypertension, immunosuppression, breastfeeding, obesity III, treatments, evolution times and indication regarding whether he receives follow-up of his chronic pathology.

- **Personal data collected only from Associates (employees) of Robert Bosch related to the execution of the PCR antigen and/or Serological test:** Date of application or programming of the return test to the facilities, type of test applied to the patient and the result of the serological, antigen or PCR test.
- **Symptoms:** Date of appearance of the first symptom, symptoms referred to by the owner of the personal data and evolution of each one of them.

Third party data

- **Emergency contact**

- **Personal data that is collected from Associates who, on a voluntary basis, authorize the application of antigen tests each time they enter Robert Bosch facilities and / or randomly:**

- **Identification data:** Full name, surname and signature.
- **Contact information:** Telephone number.
- **Employment data:** Employee number and area.

Sensitive personal data that is requested

- **Personal data related to the performance of the antigen test for the detection of COVID-19:** Result of the antigen test (Positive or Negative).

- **Personal data that is collected from Associates for the application of tests for the detection of COVID-19, in order to comply with the requirements of Robert Bosch Clients to allow entry to their facilities:**

- **Identification data:** Name, age and sex.
- **Personal data related to the execution of the examination:** Date of execution of the examination, file number, type of study, method (PCR test or rapid test) and specimen.
- **Test result:** Detected or not detected (positive or negative for COVID-19).

Purposes of the processing

The personal data that you provide us in accordance with the numerals of the heading "**Personal Data requested**", of this Privacy Notice, will be process in order to carry out the following necessary purposes:

A) Processing purposes applicable to all persons who need to enter and remain at Robert Bosch's facilities.

- Carry out a medical assessment of all people who need to enter and stay at the Robert Bosch facilities, who show symptoms of initial respiratory diseases, in order to rule out possible cases of COVID-19 (coronavirus) that may put at risk the health of other people.
- In order to prevent infections, since COVID-19 (coronavirus) is an infectious disease, detect if the holder has had contact with relatives or contacts who suffer or have recently suffered symptoms of respiratory diseases.
- Take into account as part of the medical assessment, the fourteen-day incubation period for COVID-19 (coronavirus) in order to take safety measures to reduce the risk of contagion.
- Monitoring of the health status of people who have presented symptoms of respiratory diseases in order to verify clinical improvement that confirms that you are not a carrier of COVID-19 (coronavirus).
- Identification of vulnerable groups in order to provide prompt and timely attention according to each case.
- Identify the area within the Robert Bosch facilities, where the owner will be located in order to be able to contact you in an emergency situation.
- Refer the owner to a public or private health institution for assessment or attention in cases where risk factors are detected that constitute a suspicion of symptoms due to COVID-19 (coronavirus).
- Issue recommendations and indications by the medical service in case of presenting symptoms of respiratory diseases that could imply suspicion of being a case of COVID-19 (coronavirus)
- Storage of personal data for one year or for the duration of the employment relationship with the owner of the data in case of having it with Robert Bosch.

B) Processing purposes applicable to users of the Robert Bosch service:

- Through the Robert Bosch transport service operator, the body temperature of the users will be taken in order to detect if there is a fever (equal to or greater than 37.5 ° C).
- In cases where the user has a fever (equal to or greater than 37.5 ° C), the transport operator will indicate, on the instructions of Robert Bosch, it is not possible under that condition to use the transport service, requesting you to return to your home.
- Receive through the transport service provider the report of the cases in which the service has been denied to one of its users due to the detection of fever (equal to or greater than 37.5 ° C).

- Contact the user who has been detected with a fever (equal to or greater than 37.5 ° C), to provide instructions for his/her health care.

C) Processing purposes applicable only to Associates (employees) of Robert Bosch in order to comply with the application of diagnostic tests for the detection of COVID-19:

- In case of detecting symptoms of respiratory disease, the Associate will be channeled so that the application of the test for the detection of COVID-19 is carried out through an external laboratory.
- Receipt of results of the diagnostic test derived from the application of the test for the detection of COVID-19.

D) Processing purposes applicable due to the execution of the questionnaire for the identification of suspected or confirmed cases of COVID-19:

- In order to prevent contagion, since COVID-19 (coronavirus) is an infectious disease, detect if the owner has had contact with suspected or confirmed cases of COVID-19 due to the execution of work activities including transportation from home to work either to Robert Bosch or a secondary job or because of activities or events that you have attended that are not related to employment issues.
- Assess the risk of possible contagion by the type of transport you use to get to your work area and to other sites.
- Evaluate if the owner of the data has taken measures and personal protective equipment in case of sharing transport with third parties or in case of having had contact with third parties.
- Evaluate if the owner of the data has been exposed in crowded places.
- Keep a record of the start of quarantine and the end of the quarantine of the data subject, if applicable.
- Identify if the owner of the personal data suffers from any disease that, due to its chronicity or evolution, may be complicated in the event of suffering from COVID-19.
- Contact with the owner of the personal data or, where appropriate, their emergency contact to follow up on their case.
- Identify if the owner of the personal data, is at risk of contagion of COVID-19 due to the work activities carried out externally to Robert Bosch.
- Identify if the owner of the personal data, is at risk of contagion of COVID-19 derived from being in contact with people who carry out activities that may involve a risk of contagion of the disease.
- Identify if the third parties with whom the owner of the personal data lives have been exposed to a suspected or confirmed case of COVID-19.
- Identify if the third parties with whom the owner of the personal data lives carry out activities with personal protection measures and equipment.
- Register of symptoms referred by the owner of the personal data that may be related to COVID-19.
- In the cases of Associates, carry out case monitoring every third day until the end of symptoms or until confirmation that the Associate is a COVID-19 carrier based on the results of the PCR test.
- Record of the date on which a PCR or serological test, only to Associates, could be executed in order to have an approximate date of return to work at the Robert Bosch facilities based on the results of the test.
- Register the number of infections derived from the execution of work activities.
- Identify if the contagion of COVID-19 suffered by the owner of the personal data occurred internally or externally to the activities carried out in Robert Bosch.
- Storage of the data for a period of fourteen days from the execution of the questionnaire in order to follow up on the case to see its evolution.
- In the event that the owner of the personal data must remain in quarantine derived from the execution of the questionnaire, notify his boss or supervisor within Robert Bosch.

E) Processing purposes applicable due to the execution of the questionnaire derived from having had contact with a suspected or confirmed case of COVID-19:

- Identify if the owner of the personal data that had contact with a suspected or confirmed case of COVID19, suffers from any disease that can be complicated in the event of suffering from COVID-19.
- Contact with the owner of the personal data or, where appropriate, their emergency contact to follow up on their case.
- Identify the circumstances (place, time of exposure, measures and protective equipment used, shared objects, physical contact) in which the owner's interaction with a suspected or confirmed case occurred and if the owner has visited the Bosch facilities before or after possible contagion.
- Record of symptoms and dates referred by the owner of the personal data who had contact with a suspected or confirmed case of COVID-19, which may be related to COVID-19.
- In the cases of Associates, carry out case monitoring every third day until the end of symptoms or until confirmation that the Associate is a COVID-19 carrier based on the results of the PCR or antigen test.
- Identify the date on which the Associate had contact with a suspected or confirmed case of COVID-19, in order to validate if the corresponding period has passed to be able to apply the PCR, antigen and/or serological test or, where appropriate, schedule it based on the date of contact.
- Validate if the Associate followed personal protection measures during contact with the suspected or confirmed COVID-19 case.

- Record of the date on which a PCR antigen and/or serological test, only to Associates, could be executed in order to have an approximate date of return to work at the Robert Bosch facilities based on the results of the same.
- Storage of the data for a period of fourteen days from the execution of the questionnaire in order to follow up on the case to see its evolution.

F) Processing purposes applicable to personal data collected from Associates who voluntarily authorize the application of antigen tests each time they enter the Robert Bosch facilities and / or randomly:

- Request for a single authorization so that each time the Associate enters the Robert Bosch facilities and / or randomly, the antigen test for the detection of COVID-19 is applied.
- Where appropriate, receipt of voluntary authorization for the application of the antigen test for the detection of COVID-19 and obtain the results thereof.
- Only in the event that the result of the antigen test carried out has a positive result, in order to prevent contagion of the COVID-19 disease, access to the facilities of the Robert Bosch facilities will be restricted and you will be recommended to go to the health institution that, at your discretion correspond, to seek medical attention.
- In the event that the Associate must remain in quarantine, notify his boss or supervisor within Robert Bosch.
- Carry out case monitoring until confirmation that the Associate is not a COVID-19 carrier.
- Register the number of positive cases in order to carry out anonymized statistical analysis and reports.

G) Processing purposes applicable to personal data collected from Associates for the application of tests for the detection of COVID-19, in order to comply with the requirements of Robert Bosch Clients to allow access to their facilities:

- Application of tests for the detection of COVID-19, to Associates (employees) who, in order to carry out any type of work or activity, require to go to the facilities of national or foreign natural persons or legal entities that have the character of Robert Bosch Clients, who have as a condition to allow entry to their facilities evidence that the person who requires entry is not a carrier of the COVID-19 disease.
- Obtaining results of the diagnostic test derived from the application of the test for the detection of COVID-19.
- Comply with the requirement of Robert Bosch Clients who require it, so that Robert Bosch personnel can enter the Clients facilities to provide the services or activities instructed by Robert Bosch.
- Transfer of data to national or foreign natural persons or legal entities that have the character of Robert Bosch Clients in order to demonstrate that the Associate (employee) of Robert Bosch who comes to its facilities to carry out some type of work or activity, is not a carrier of the COVID-19 disease, and they allow entry to their facilities.

Security regarding your personal data

Robert Bosch has adopted and maintains the security, administrative, technical and physical measures, necessary and within its reach, to protect your personal data against damage, loss, alteration, destruction or unauthorized use, access or processing.

Additional considerations

Derived from international publications and recommendations for preparedness and response to the public health emergency of international importance, as well as the corporate guidelines of the Central Crisis Management Team (CCMT) of Bosch Global; Robert Bosch needs to implement prevention and control measures against COVID-19 (coronavirus), in order to rule out suspected cases or, where appropriate, take control measures for confirmed cases, with the aim of reducing the risk of transmission of respiratory viruses emerging at all levels of the organization that put the health of our employees at risk.

In this sense, in order to reduce the risks of contagion of the COVID-19 disease, Robert Bosch has implemented the following prevention measures: (i) Medical evaluation of all people who request access to the facilities in order to detect if they present any symptoms of COVID-19, channeling it in such case, to the Robert Bosch Medical Service area to rule out or confirm a suspected case under the criteria that have been established by the corresponding health authority and; (ii) COVID-19 diagnostic tests, which are performed free of charge only if the Associate expressly authorizes it in advance or voluntarily requests it from Robert Bosch's medical service personnel.

In all cases in which a suspected or confirmed case of COVID-19 is detected, Robert Bosch will refer the owner to a public or private health institution for attention prior to the authorization of access to the facilities. You have the right at all times to oppose the processing of your data derived from this situation, however, as such situation represents a public health risk, Robert Bosch as a security measure, will request your collaboration to seek immediate medical attention and where appropriate It will be at the discretion of Robert Bosch to allow entry to its facilities if it considers that the entry may imply a health risk for the rest of the personnel.

Transfers

Derived from the health emergency due to the COVID-19 disease, various clients with whom Robert Bosch has a business relationship, have established as a requirement to allow entry to their facilities that the person requesting to enter shows that they are not a carrier of COVID-19 disease. Thus, in order to be able to provide services to its clients, Robert Bosch requires requesting your consent to transfer national or foreign natural persons or legal entities that have the character of Robert Bosch Clients and that require it as a condition to allow entering its facilities, your personal data in order to:

- Evidence that the Associate (employee) of Robert Bosch who goes to the Client's facilities, to carry out some type of work or activity, is not a carrier of the COVID-19 disease.
- The Client allows the Associate (employee) of Robert Bosch to enter its facilities.

Thus, you are hereby requested to declare whether or not you authorize Robert Bosch to transfer your personal data in the terms indicated:

I Authorize: I grant my consent for the transfer of my personal data to be processed for the purposes and under the terms and conditions of this Privacy Notice.

Write name and signature on the line

I do not authorize the transfer of my personal data

With the exception of the aforementioned transfer, Robert Bosch does not make transfers of data to third parties, except for those exceptions contemplated in article 37 of the Law, including those that, by Law, commandment of competent authority or that, due to our contractual relationship, are indispensable for the correct execution of the same.

Execution of ARCO rights and other rights

As the data subject, you have the right to get access to your personal data, as well as to ask for its rectification, cancellation, or to oppose (or to deny) its processing. In addition, you have the right to limit the use and divulgation of your personal data and to revoke the consent you granted for its processing.

To execute any of your rights, get in contact with us, through the electronic address mail departamento.datospersonales@mx.bosch.com, by sending your request in terms of the Law and the Regulation, which must include:

- First and last name of the data subject
- Address, e-mail address of data subject or another means to communicate the response to your request.
- Copy or digital copy of official identification to prove the identity. (INE, passport, professional license)
- Legal representation: If acting on behalf of a minor, a birth certificate or official document must be filed stating the personality of the parent or legal guardian; In the case of acting on behalf of a third party of legal age, you must enclose the power attorney where your faculties to act on behalf of the same are attested.
- Brief description of the personal data for which you seek to exercise your rights and specify what particular rights you wish to exercise, whether access to your data, rectification or cancellation of them, opposition to processing or some purposes of the processing or revocation of consent .
- In the cases of rectification requests, the modifications asked must indicate, as well as to include the documentation that supports the changes. To rectify your name, attach a copy of the justification if it is different from the official identification presented to prove the identity.

Or, if you prefer (it is optional), by sending us the format for the exercise of ARCO rights that you will find on the web page www.bosch.com.mx, in the section Data privacy, "[formato para ejercer sus derechos ARCO](#)".

The response time will be of 20 (twenty) business days based on the official calendar published in the Official Gazette of the Federation.

The response to your request will be sent through the same means by which it was received, that is, via email. If you do not receive a response from us within the indicated period or if it is unsatisfactory, you have a period of 15 business days to go to the National Institute of Transparency, Access to Information and Protection of Personal Data and request that you initiate a rights protection procedure.

Changes to the Privacy Notice

If substantial changes or updates are made to the privacy notice, we will notify you through the web site www.bosch.com.mx.

Consent**A) Sensitive personal data**

Robert Bosch, may collect and process the sensitive personal data indicated in this Notice, for which, it is requested, for you to declare whether or not you authorize Robert Bosch to collect and process said personal data, in order to comply with the purposes described in accordance with the terms of this Privacy Notice.

I authorize: By my own right, I grant my express and written consent for Robert Bosch to process my sensitive personal data under the terms and conditions of this Privacy Notice, which was reviewed and understood prior to its signing

Write name and signature on the line

I do not authorize

B) Third Party Data**In relation to the "Third Party Data" indicated in this Notice:**

By signing this Privacy Notice, you declare that you have informed the third parties from whom you have provided data (Third Party Data indicated in this Notice) that you have provided their personal data and the processing that will be given to them in accordance with the terms of this Privacy Notice and that, therefore, said third parties have expressed their consent for the processing of their personal data by Robert Bosch.

C) Personal Data in general (except sensitive and patrimonial data)

If you don't oppose, in the terms established on the section "Execution of ARCO rights and other rights", it will be understood that when you provide your Personal Data mentioned herein (excluding sensitive or financial personal data), you accept the terms and conditions of the data processing described in this Data Privacy Notice, in accordance to article 8 of the Law and 14 of the Regulation.

I have read and understood the terms of this Privacy Notice and I agree with them, ratifying through my autograph signature below, the consents (authorizations) that I have granted in the corresponding sections of this document.

Name of the owner of the personal data: _____

Signature of the owner of the personal data: _____

Date: _____